CONSTITUTION AND RULES OF THE BARBADOS SQUASH RACKETS ASSOCIATION

1. NAME

The Association shall be known as "THE BARBADOS SQUASH RACKETS ASSOCIATION" (hereinafter referred to as "the Association").

2. OBJECTS

The Objects for which the Association is established are:-

To promote the game of squash rackets (hereinafter referred to as "the Game") and in this regard:-

- (a) To uphold the laws of the game of squash rackets as are at present adopted by the International Squash Rackets Federation together with such alterations and additions thereto as may from time to time be made.
- (b) To regulate arrange and manage all tournaments and matches for cup competitions and any other competitions which may be promoted by the Association.
- (c) To fix and regulate the dates of the holdings of Championship and Open Squash Meetings in Barbados.
- (d) To decide on all doubtful and disputed points in connection with the game if squash rackets and the Laws and Regulations governing the game.
- (e) To further the objects of the Association by every means and in particular:
 - (i) by stimulation at home and abroad of interest in the game of squash rackets.
 - (ii) by the collection from official and other sources of information useful to the Association and its members and by conducting surveys, enquiries, keeping records and publishing reports relative to any aspect of the game.
- (f) To promote, organize, assist, participate in, subscribe to, guarantee and defray the expenses of exhibitions, entertainments, conferences and meetings of all descriptions tending directly or indirectly to further any of the objects of the Association.
- (g) To maintain offices for answering enquiries and disseminating information and to print, publish, sell, circulate and distribute gratuitously or otherwise handbooks, guidebooks and publications of all descriptions calculated to be useful to members, visitors or others or to promote directly or indirectly any of the objects of the Association.
- (h) To engage in, undertake, encourage and support every form of publicity and advertising calculated to promote directly or indirectly any of the objects of the Association.
- (i) To carry on any negotiations with any authorities national local or municipal or otherwise or any corporation or persons calculated directly or indirectly to promote any of the objects of the Association and to take all necessary or proper steps legislative or otherwise for any of the purposes aforesaid and to oppose any steps taken by any other authority, corporation, firm or person which may be considered likely directly or indirectly to prejudice any of the objects of the Association.

- (j) To form a fund for the purpose of carrying out the objects of the Association and to receive subscriptions thereto from persons whether members of the Association or not subscribing or guaranteeing sums of money or credits for the purpose of carrying out the objects of the Association or any of them and defraying the expenses incurred in carrying out the objects of the Association on any terms which the Association may think fit and either subject or not subject to repayment on any contingency.
- (k) To invest any part of such funds as shall not be required immediately for the said purposes and objects in such manner as may be considered advisable from time to time and to charge any or all such investments to secure the repayment of any temporary advance of money made to the Association for such purposes and objects.
- (1) To use, or to let on lease or otherwise, or to permit the use and occupation of all or any part of the property of the Association for the purposes of the Association, or such other purposes as may be considered advisable.
- (m) To purchase, take on lease or in exchange, hire or otherwise acquire whether in Barbados or elsewhere any real or personal property and any rights or privileges necessary or convenient for the purposes of the Association.
- (n) To subscribe to, become a member of and co-operate with any other Association, whether incorporated or not, whose objects are, altogether or in part, similar to those of this Association and to procure from and communicate to any such Association such information as may be likely to promote the objects of the Association.
- (o) To undertake and execute any trusts which may be conducive to any of the objects of the Association.
- (p) To elect as honorary Life Members any persons whose co-operation and assistance have advanced or may be thought to be likely to advance any of the objects of the Association.
- (q) To do all such other lawful matters and things as are incidental or conducive to the attainment of the above objects or any of them.

3. MEMBERSHIP

The Association shall consist of: (i) Affiliated Members, being an Association, Club, Society, Company or Committee, having objects altogether or in parts similar to the Association, and (ii) individual Members.

Individual Members shall be further categorized as follows:-

(a) Ordinary Members

Persons who are resident in Barbados and who are entitled to all rights and privileges of the Association.

(b) <u>Life Members</u>

Persons with status identical to that of Ordinary Members except that they shall have paid the fee prescribed for the purpose and are exempt from annual subscription fees and the penalties for non-payment thereof Provided however that persons under the age of 18 years may become life members of the Association but shall not be entitled to vote at general meetings of the Association until such time as they reach the age of 18 years and shall not be eligible to serve on the Council except in the capacity as Junior Representative until such time as they reach the age of 18 years.

(c) <u>Honorary Life members</u>

Persons so elected by a General Meeting who shall be entitled to all the rights and privileges of the Association except the right to vote at meetings and hold office. Nominations for Honorary Life Membership may be made only by the Council.

(d) <u>Junior Members</u>

Persons under the age of 18 years who are resident in Barbados and who are entitled to all the rights and privileges of the Association except that they shall not vote at any general meetings of the Association and shall not be eligible to serve on the Council except in the capacity as Junior Representative.

4. REGISTERED PLAYERS

A person resident in Barbados who is not a Member of the Association may, on paying the prescribed fee, become a Registered Player. If at any time the Council shall be of the opinion that the Conduct of a Registered Player is injurious to the character and interest of the Association, they may terminate the registration of such player for the current year and may refuse to register such player for such period as the Council determines.

5. RIGHTS OF MEMBERS AND REGISTERED PLAYERS

- (a) Individual Members shall be eligible to serve on the Council except where expressly prohibited in these Rules. Provided, however, that a Junior Member may only serve on the Council in the capacity as Junior Representative.
- (b) Individual members shall be eligible to play in all tournaments and competitions sponsored by the Association and shall be exempt from paying the entrance fee for such tournaments and competitions.
- (c) Registered Players shall be entitled to play in all tournaments and competitions sponsored by the Association but shall be required to pay the prescribed fee for such tournaments and competitions.
- (d) Only persons who are Members of the Association or who are Registered Players may play in individual tournaments or competitions sponsored by the Association Provided that the Council shall have the right in its discretion to invite players who are members of Affiliated Members and/or any other players both resident in Barbados and from overseas to play in Open Tournaments sponsored by the Association from time to time
- (e) The rights set out in clauses (b), (c), and (d) of this clause do not extend to tournaments sponsored by Affiliated Members of the Association and which are held under the auspices of the Association.
- (f) Members of Affiliated Members may play in inter-club tournaments sponsored by the Association where they represent an Affiliated Member in such tournament but they may not play in individual tournaments or competitions sponsored by the Association unless they are Members of the Association or Registered Players in their individual capacity.
- (g) No right of a Member shall be in any way transferable but all rights and privileges shall cease upon such Member ceasing to be such, whether by death, retirement, expulsion or otherwise.

6. <u>EXPULSION</u>

If at any time the Council shall be of the opinion that the conduct of any individual Member or Affiliated Member is injurious to the character and interest of the Association they may by letter invite such member to resign from the Association within a time specified in such letter. In default of the resignation of the member, the question of expulsion shall be submitted to an Extraordinary General Meeting to be held within three weeks after the date specified in such letter as the date before which member shall have been invited to resign. The member whose expulsion is sought shall have notice of such meeting, and of the grounds on which expulsion is sought. At such meeting, the member shall be allowed to offer an explanation for his conduct verbally or in writing and if two thirds of the members present and eligible to vote shall vote for his expulsion, the member shall thereupon cease to be a member of the Association. Provided that the voting at such meeting shall be by ballot. Any member whose subscriptions are in arrears by three (3) months may be removed from the membership roll at the discretion of the Council.

7. <u>MANAGEMENT</u>

The Association shall be managed by a Council consisting of the following:-

A President, Two Vice-Presidents (Senior and Junior), an Honorary Secretary and an Honorary Treasurer who shall be the Officers of the Association, together with not more than five councilors one of whom shall be a Junior Representative. All the members of such Council shall have equal voting rights and five shall be a quorum Provided however that the Junior Representative on the Council shall have no voting rights and shall not be counted as part of a quorum.

8. TRUSTEES

(a) Number and Election of

The number of Trustees shall be not less than three and the property of the Association (other than cash, which shall be under the control of the Honorary Treasurer) shall be vested in them.

The Trustees shall be elected by the members of the Association in General Meeting and shall hold office until death or resignation, unless removed from office at a General Meeting by a two thirds majority of the members of the Association present and eligible to vote. If by reason of any such death, resignation or removal it shall appear necessary to the members of the Association that a new Trustee or Trustees be elected or if it shall likewise be deemed expedient that an additional Trustee or additional Trustees be elected then the members of the Association in General Meeting shall forthwith elect such new or additional Trustee or Trustees.

(b) <u>Duties</u>

The Trustees shall deal with the property of the Association as directed by a resolution of the Council (of which an entry in the Minute Book shall be conclusive evidence) and they shall be indemnified against risk and expense out of the property of the Association.

(c) <u>Borrowing Powers</u>

If at any time the Association in General Meeting shall pass a resolution authorizing the Council to borrow money the Council shall thereupon be empowered to borrow for the purposes of the Association such amount of money either at one time or from time to time at such rate of interest and in such manner and such security as shall be specified in such resolution, and thereupon the Trustees shall at the direction of the Council make all such dispositions of the Association's property or any part thereof and enter into such agreement in relation thereto as the Council may deem proper for giving security of such loans and interest.

All members of the Association, whether voting on such resolutions or not, and all persons becoming members of the Association after passing such resolution shall be deemed to have assented to the same if they had voted in favour of such resolution.

9. APPLICATION FOR AFFILIATION AND MEMBERSHIP

Applications for affiliation and membership shall be made to the Honorary Secretary and such applications shall be submitted to the first meeting of the Council after receipt for their full consideration.

10. ENTRANCE FEE AND SUBSCRIPTION

The entrance fee and annual subscription of Affiliated and Individual Members of the Association and the registration fee for Registered Players shall be as set out in the Subscription Schedule attached to these Rules which has been passed by a majority of at least two thirds of the Ordinary and Life Members present and voting at any Annual or Extraordinary General Meeting of the Association.

An applicant whose application has been approved by the Council shall upon payment of the appropriate entrance fee (and the first annual subscription) become a member of the Association provided that such payment(s) are made within one calendar month of receipt of notice of the application having been approved.

Any member whose annual subscription remains unpaid for three calendar months after the first day of January of each year may be removed from the membership roll at the discretion of the Council.

11. <u>ACCOUNTS</u>

The financial year of the Association shall close on the thirty first day of December of each year, and an annual Statement of all accounts shall be prepared by the Honorary Treasurer and audited, as soon as possible thereafter, and in time for the Annual General Meeting of the Association.

12. ANNUAL GENERAL MEETING

The annual general meeting of the Association shall be held before the thirty first day of May of each year, and the Council shall at this meeting present an audited statement of all accounts of the Association and a full report of all of the activities of the Association for the previous year. Minutes of the previous annual general meeting and all extraordinary general meetings during the past year shall be considered and, if thought fit, confirmed. The quorum at such annual general meetings shall be not less than twelve (12) persons being Ordinary or Life Members or representatives of Affiliated Members. All other meetings shall be extraordinary general meetings.

13. EXTRAORDINARY GENERAL MEETINGS

An extraordinary general meeting of the Association may be called at any time at the discretion of the Council, and shall also be summoned by the Honorary Secretary within two (2) weeks after the receipt by him of a requisition in writing to the effect, given by five (5) or more Affiliated Members or Individual Members, providing that such requisition shall state the business for which the meeting is to be called, and it shall also be understood and agreed that only such business shall be discussed at any extraordinary general meeting so summoned. The quorum at such extraordinary general meetings shall be not less than twelve (12) Ordinary or Life Members or representatives of Affiliated Members.

14. NOTICE OF GENERAL MEETING

Printed notices of every general meeting, stating the business to be transacted thereat, and accompanied in the case of the annual general meeting by a printed audited statement of accounts for the past year, shall be sent to the Secretaries of all Affiliated Members and Individual Members of the Association at least seven (7) days prior to the date fixed for such meeting, and the notice convening every such meeting may be advertised in any newspaper or newspapers which the Council may think desirable.

Any two members desirous of proposing some motion or resolution to be included on the agenda for the annual general meeting shall submit same in writing to the Honorary Secretary at least fourteen (14) days before the scheduled day of the meeting and who, provided notices have not already been sent out, shall include such motion or resolution on the agenda.

Any notice, if served by post, shall be deemed to have been served two days after the time of posting and it shall be sufficient to prove that the notice was properly addressed and posted and that the postage was prepaid.

15. ELECTION OF OFFICERS, COUNCILLORS AND AUDITORS

All Officers and Councillors for the next ensuing year shall be elected annually at the annual general meeting, all of whom must be Individual Members. Auditors shall also be appointed at each annual general meeting.

16. RETIREMENT OF COUNCIL

The Officers, Councillors and Auditors shall retire annually, but shall continue to hold office until the conclusion of the annual general meeting at which their successors are elected, and shall themselves be eligible for re-election.

17. CASUAL VACANCIES AMONG OFFICERS AND COUNCILLORS

All causal vacancies occurring amongst Officers and Councillors during their term of office may be filled by the Council at their discretion.

18. REPRESENTATION AND VOTES

Every paid up member shall be entitled to attend each and every general meeting and shall be entitled to one vote and votes whether on a show of hands or by ballot may be given personally or by proxy.

All Affiliated Members whose subscriptions are paid shall be entitled to send two representatives to attend each and every general meeting and each such representative shall be entitled to one vote. The names of such representatives shall be submitted to the Honorary Secretary three days prior to the date of each such general meeting and shall be in the prescribed form, viz:

(Name of Affiliated Member) being an Affiliated Member of the Barbados Squash Rackets Association hereby appoint (Name of first representative) of (Address of first representative) and (Name of second representative) of (Address of second representative) as its representatives to vote for it and on its behalf at the annual general meeting/extraordinary general meeting of the Barbados Squash Rackets Association to be held on the (Date of meeting) or at any adjournment thereof.

Dated the day of 19
(Signature of Secretary or authorized officer of the Affiliated Member) for and on behalf of (Name of Affiliated Member)

Whether on a show of hands or on a ballot, in the case of an equality of votes, the chairman of the meeting shall have a second or casting vote.

19. PROXIES

An Individual Member who is unable to attend a general meeting and who is eligible to vote thereat may appoint a proxy. The instrument appointing a proxy shall be in writing under the hand of the appointor and shall be in the following form, viz:

I, (Name of Member) of (Address of Member) being an Ordinary/Life Member of the Barbados Squash Rackets Association hereby appoint (Name of Proxy) of (Address of Proxy) or failing him/her (Name of alternate Proxy) of (Address of alternate Proxy) as my proxy to vote for me and on my behalf at the annual general meeting/extraordinary general meeting of the Barbados Squash Rackets Association to be held on the (Date of meeting) or at any adjournment thereof.

Dated the day of 19 (Signature of Member)

The instrument appointing a proxy shall be deposited with the Honorary Secretary before the commencement of the meeting or adjourned meeting at which the person named in the instrument proposes to vote and in default, the proxy shall not be treated as valid.

20. CHAIRMAN

The President, or in his absence, the Senior Vice-President, or in the absence of both of them, the Junior Vice-President, shall preside as chairman at every general meeting of the Association.

If the President, the Senior Vice-President nor the Junior Vice-President are not present at the time of holding a meeting, the Members present shall choose one of their number to be chairman of such meeting.

21. ADJOURNMENT

The Chairman may, with the consent of the meeting, adjourn any meeting from time to time and from place to place but no business shall be discussed at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place.

22. RESOLUTIONS

At any general meeting unless a ballot is demanded by at least five (5) members, a declaration by the chairman that a resolution has been carried or lost and an entry to that effect in the minute book shall be conclusive evidence of the fact. If a ballot is demanded in manner aforesaid the same shall be taken at such time and place and in such manner as the chairman directs, and the result of such ballot shall be deemed to be the resolution of the Association in general meeting, save that a ballot demanded on the election of a chairman or on a question of adjournment shall be taken forthwith. The demand for a ballot may be withdrawn.

23. MEETINGS OF COUNCIL

The Council shall meet at least once every quarter. Seven (7) days notice of every Council meeting shall be given to each member of the Council in writing, but the President or the Honorary Secretary shall have power within their discretion, to summon a meeting at shorter notice. The quorum at all meetings of the Council shall be not less than five (5).

24. POWERS OF COUNCIL

- (a) To promote, regulate, organize and manage all Tournaments or any other competitions which may be sponsored by the Association from time to time.
- (b) To prohibit any act or practice by clubs or players which in the opinion of the Council is detrimental to the interest of the game, and to deal with any club or player, disregarding such prohibition in such manner as the Council may think proper.
- (c) To inflict penalties on clubs or players for any infringement of the laws of the game, or of the Rules and Regulations of the Association.
- (d) To take such disciplinary action as it may deem necessary in cases of misconduct, or any other undesirable behaviour of any player or member, at any such competitions or tournaments as may be sponsored by the Association.
- (e) To decide all doubtful and disputed points in connection with the game, and the laws thereof, and the Rules and Regulations of the Association.
- (f) To consider and deal with all applications for Affiliation and Membership, and to decide on all questions as to the right of representation at general meetings of any Affiliated Member, or the right of members to attend such general meetings.
- (g) To do all such other things in the interest of the game and the Association as it may deem expedient, including the purchasing, leasing or selling of land as set out in the Objects of the Association and to raise such funds as may be necessary from time to time by raffle or other games of chance or by the holding of any social or entertainment functions or otherwise as the Council shall in its discretion decide to further the objects of the Association.
- (h) To delegate all or any of its powers to its duly appointed sub-committees.
- (i) To issue annual Official Ranking Lists.

25. PROHIBITIONS

No player shall play in any Open Meeting prohibited by the Council of the Association, and any player infringing this Rule shall be liable to be prohibited by the Council from playing in any Open Meeting sponsored by the Association, and any Affiliated Member who shall knowingly accept entry of such prohibited player at any Open Meeting shall be liable to being expelled from the affiliation of the Association. No player shall play in any competition to which the public is admitted, unless such competition had been sanctioned by the Association. Applications for sanction to hold Open Meetings shall be made to the Honorary Secretary, Barbados Squash Rackets Association together with a fee of \$25.00 at least thirty (30) days before the date of the proposed Meeting, and for the purpose of this Article, an Open Meeting shall be one which includes a competition on level terms, open to all Amateur Squash Racket Players.

26. BYE-LAWS

The Council shall from time to time make, repeal and amend all Bye-Laws and Regulations (not inconsistent with these Rules) as it shall deem expedient for the general well being of the Association. All such Bye-Laws and Regulations shall be binding upon the Members subject to their negative approval which may be exercised by an amending or repealing resolution at a general meeting by a simple majority of the members present and eligible to vote.

27. <u>DISSOLUTION</u>

If at any general meeting a resolution on the agenda thereof for the dissolution of the Association shall be passed by a majority of the members present and if such resolution shall at an extraordinary general meeting held not less than one (1) calendar month thereafter, at which not less than thirty (30) of the Ordinary and Life Members shall be present, be confirmed by a resolution passed by a majority of two thirds of the Ordinary and Life Members present, then the Council shall thereupon or at such future date as shall be specified in such resolution, proceed to realize the property of the Association and after the discharge of all liabilities shall devote the nett. proceeds to interests similar to those of the Association or to some other charitable purpose and upon the completion of such division the Association shall be dissolved.

28. AMENDMENTS TO RULES

These Rules may be added to, repealed or amended by a resolution on the agenda as any annual or extraordinary general meeting provided that no such resolution shall be deemed to have been passed unless it be carried by a majority of at least two thirds of the Ordinary and Life Members present.

29. CESSATION OF MEMBERSHIP

- (a) Any member may withdraw from membership of the Association by giving thirty (30) days notice in writing to the Honorary Secretary of his/her or its intention to do so and upon expiration of such notice he/she or it shall cease to be a member but shall remain liable for his/her or its subscription for the then current year.
- (b) An individual Member who has been adjudicated bankrupt shall ipso facto cease to be a member provided that it shall be in the discretion of the Council to reinstate him/her as a member if it shall think fit.

30. QUORUMS

The quorums hereinbefore specified shall apply.

If after the expiration of forty five (45) minutes from the time appointed for any general meeting a quorum shall not be formed, the meeting shall stand adjourned until that next week at the same place and same hour when the members present and entitled to vote shall form a quorum.

These amended Rules were passed as the Annual General Meeting of the Members of the Association held on the 2^{nd} day of April 1984.

| Chairman | |
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| Hon. Secretary | |